

QUEEN CITY ISD 2011-2012 SALARY INFORMATION

TEACHERS, CERTIFIED LIBRARIANS, NURSES, COUNSELORS, SPEECH PATHOLOGISTS, AND DIAGNOSTICIANS

QUEEN CITY ISD PAYS:

- (1) \$2500 ABOVE ANNUAL SALARY PAY SCALE (LOCAL BOARD DECISION)
- (2) \$1000 ABOVE ANNUAL SALARY PAY SCALE AS PER STATE HB 3646
- (3) MASTER'S DEGREE (LOCAL BOARD DECISION):
 - (A) MAXIMUM: \$1000 - MUST BE ELIGIBLE TO TEACH A HIGH SCHOOL DUAL CREDIT OR CONCURRENT ENROLLMENT COURSE (REQUIRES A MASTER'S DEGREE AND 18 GRADUATE HOURS IN THE DUAL CREDIT SUBJECT – THE 18 GRADUATE HOURS MAY BE EARNED WITHIN THE MASTER'S PROGRAM OR SEPARATELY)
 - (B) MINIMUM: \$300 FOR STAFF MEMBER WITH A MASTER'S DEGREE NOT IN CATEGORY (A) (WHEN NOT REQUIRED BY JOB ASSIGNMENT)
- (4) RECRUITMENT INCENTIVES (LOCAL BOARD DECISION):
 - (A) FIRST YEAR: 5% OF ANNUAL SALARY (CALCULATED FROM PAY SCALE BELOW AND BASED ON YEARS OF EXPERIENCE)
 - (B) SECOND YEAR: 2.5% OF ANNUAL SALARY (CALCULATED FROM PAY SCALE BELOW AND BASED ON YEARS OF EXPERIENCE)

Years of Experience Credited	Monthly Salary	Annual Salary (10 month contract)
0	2,732	27,320
1	2,791	27,910
2	2,849	28,490
3	2,908	29,080
4	3,032	30,320
5	3,156	31,560
6	3,280	32,800
7	3,395	33,950
8	3,504	35,040
9	3,607	36,070
10	3,704	37,040
11	3,796	37,960
12	3,884	38,840
13	3,965	39,650
14	4,043	40,430
15	4,116	41,160
16	4,186	41,860
17	4,251	42,510
18	4,313	43,130
19	4,372	43,720
20 & Over	4,427	44,270

The salary schedule is in accordance with the provisions of TEC 21.402 and applies only to classroom teachers, full-time librarians, full-time counselors, and full-time nurses. There is no state minimum salary for any other position.

Section 21.401 of the Texas Education Code specifies that an educator employed under a 10-month contract must provide a minimum of 187 days of service.

Please note that the actual minimum required to be paid during the 2010-2011 school year must be determined under Section 21.402(c-1) of the Education Code as added by HB3646. That section requires an increase of the greater of \$80 per month or an amount that represents \$60 /WADA across all eligible employees, above what the individual would have been paid on the district's 2008-2009 salary schedule.

Full-time speech pathologists are not required under HB3646 to be placed on the state mandated minimum salary schedule. For 2009-2010 school year, full-time speech pathologists are required to receive the greater of \$80 per month or an amount that represents \$60 /WADA, above what a full-time speech pathologist would have been paid on the district's 2008-2009 salary schedule. (This mandate expires September 1, 2011)

For the purpose of determining the uniform monthly amount, the product of \$60 multiplied by the number of students in weighted average daily attendance may be reduced by related social security coverage costs and by related payments made by the district under Section 825.405, Government Code.

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